


File

ODP-760-77

22 APR 1977

STATINTL

MEMORANDUM FOR: 
Career Management Officer/DDA

FROM : Clifford D. May, Jr.
Director of Data Processing

SUBJECT : APP Progress Report 31 March 1977

REFERENCE : Memo dated 31 March 1977 from CMO/DDA,
Same Subject

Attached herewith is the report requested by reference.

 STATINTL

DISTRIBUTION:

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APP PROGRESS REPORT

31 MARCH 1977

TEGORY	BEGINNING TOTAL 1.OCT 76	STATUS AS OF 31 MAR 77	FY-77 GOAL	COMMENTS
STATINTL				
ON-DUTY STRENGTH:				
Professional				
Technical				
Clerical				
TOTAL				
ACCESSIONS:				
A. EOD's			ted FY 77)	Professional accessions behind due to ODP restraint in light of diminished headroom, drop in natural attrition and difficulty in finding qualified candidates for SPS (SAFE program).
Professional				
Technical				
Clerical				
B. INTERNAL TRANSFERS				
Professional				
Technical				
Clerical				
TOTAL ACCESSIONS			us 4 inter-career service, plus 6 conversions)	
ATTRITION:				
RET., RESIG., TERM.				
Professional				
Technical				Drop in normal attrition for Technical and Professional employees reflects instability of the economy, insecurity of employees, uncertainty of outside job market.
Clerical				
SUBTOTAL				
B. INTERNAL TRANSFERS				
From M Sub-Group to				
Other M Sub-Group				
From M Sub-Group to				
Other Career Service				
TOTAL LOSSES				

CATEGORY	BEGINNING TOTAL 1 OCT 76	STATUS AS OF 31 MAR 77	FY-77 GOAL	COMMENTS
STATINTL				
4. ROTATIONAL ASSIGNMENTS Intra Career Service (DDA) Inter Career Service				While there have been few transfers out of the MZ career service, there have been twice as many rotational assignments into other components as expected.
5. PERSONAL RANK ASSIGNMENTS				Excessive PRA's reflects restructuring of our T/O and should be reduced by year end.
6. RETIREMENTS				
7. TRAINING: A. MGMT & EXEC DEVELOPMENT FSM Grid Management Seminar Mid-Career AIS Senior Seminar B. OTHER OTR Conducted C. COMPONENT CONDUCTED D. EXTERNAL				We are behind schedule on OTR conducted management training as quotas are difficult to obtain.
8. LANGUAGE CAPABILITY Positions (Units) People				
9. PROMOTIONS: Professional Technical Clerical TOTAL				
10. LATERAL ENTRY PROFESSIONAL GS-12 & ABOVE:				Professional accessions behind due to ODP restraint in light of diminished headroom, drop in natural attrition, and difficulty in finding qualified candidates for SPS (SAFE program).
11. CONVERSIONS TO PROF: From Technical From Clerical				Candidates for conversion to professional status have been identified.

CATEGORY	BEGINNING TOTAL 1 OCT 76	STATUS AS OF 31 MAR 77	FY-77 GOAL	COMMENTS
12. MINORITY GROUP PERSONNEL DEVELOPMENT A. ON-DUTY-STRENGTH Women Professional Technical Clerical Black Professional Technical Clerical Other Professional (Hispanic) Technical Clerical B. PROMOTIONS: Women Professional Technical Clerical Black Professional Technical Clerical Other Professional (Hispanic) Technical TOTAL C. TRAINING ENROLLMENT WOMEN EEO Core Courses Other OTR Courses Component Conducted External BLACK EEO Core Courses Other OTR Courses Component Conducted External OTHER (Hispanic) EEO Core Courses Other OTR Courses Component Conducted External				STATINTL (Mid-Career) (No one eligible and competitive)

ODP # 614/77

*6/14/77
22 C/for*

31 March 1977

MEMORANDUM FOR: Director of Communications
Director of Data Processing
Director of Finance
Director of Logistics
Director of Medical Services
Director of Personnel
Director of Security
Director of Training

STATINTL
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FROM : [REDACTED]
Career Management Officer/DDA

SUBJECT : APP Progress Report 31 March 1977

REFERENCE : Memo dtd 25 Mar 77 frm C/MAS/DDA to Office
Directors, Subj: DDA Office Management Conferences

1. Attached are two copies of a simplified format for reporting progress toward goals listed in your FY-77 Annual Personnel Plan. The form is self explanatory and for the most part follows the APP format. Please utilize the "comments" column to explain significant deviations between FY-77 goals and your current status as it relates to your office's ability to reach the established goals.

STATINTL

2. We would greatly appreciate receiving your completed progress reports NLT 22 April 1977. Please direct inquiries to [REDACTED] TL
X4142 or Red/1585.

[REDACTED]